

February 2020

Dear Applicant,

Thank you for replying to our advertisement for the position of a Learning Mentor at our schools. Orchard, Southwold and Hoxton Garden work have been working in a very successful partnership for over 3 years. We have a joint Governing Body and strong links to our Local Authority. Each school has its own leadership team who work together with the common aim of giving children the very best. We have very high standards for what can be achieved with the benefits of a shared expertise. Although many of our pupils come from disadvantaged backgrounds or speaking a language other than English, we do not use this as an excuse for under achievement and have the same ambition for all pupils regardless of circumstances. Disadvantaged pupils at our school achieve significantly better than those nationally because of this belief, ambition and hard work.

We are looking to appoint a skilled individual who wants to make a difference to the life opportunities of our children and families and who is able to effectively support our inclusion team.

In particular we are looking for someone who:

- Has previous experience of working in a primary school
- Has high expectations of what can be achieved
- Is passionate about how children learn best and never gives up on them.
- Is flexible with a good sense of humour and an understanding of the 'bigger picture'
- Hard working, creative and has a good sense of fun.
- Tough enough to cope with the daily challenges that working in fast paced inner city schools can bring.
- Is an excellent communicator who is able to earn the trust and respect of others
- Is able to work to their own initiative as well as part of a team
- Puts children and their right to an excellent education first
- Has experience of planning provision for vulnerable children and hard to reach families

We can offer you:

- A genuine opportunity to make a difference
- Opportunities to work across partner school sites
- High quality support and CPD to ensure that you are successful
- An exciting, well organised and vibrant environment in which to work.
- A fantastic community of parents and children who deserve the best
- A supportive and highly experienced management team

If you would like to learn more about us and what we do there is more information on our school websites including an outline of our curriculum and our aims in more detail. We would also be delighted to give you a tour and answer any questions that you may have and this can be arranged by calling **Beverley Shore (School Manager) on 0208 985 7785**. Alternatively email us on [recruitment@vs.hackney.sch.uk](mailto:recruitment@vs.hackney.sch.uk).

When making an application please read the job description carefully and make sure that you have completed your work history in full, explaining any gaps. Successful applicants will be based on one of our school sites with the opportunity to work on the other school sites where appropriate. This will be discussed with you further at interview.

Our schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age. Successful candidates will be asked to apply for DBS clearance. Further information about the disclosure can be found at [www.dbs.gov.uk](http://www.dbs.gov.uk).

Closing date for applications:

**Wednesday 6th March 2020**

Interview Date:

**Monday 16th March 2020**

We very much look forward to hearing from you.

Rachel Davie, Executive Headteacher

**Orchard Primary School, Holcroft Road, London E9 7BB**

[www.orchard.hackney.sch.uk](http://www.orchard.hackney.sch.uk)

